Section 1: Banner

Organisational Development

“Growth responds to Structure whether organizational or personal. Build a structure for your life if you must grow”

― Awolumate Samuel

Section 2:

Unique capabilities of your people, mindsets, and behaviours together work for a successful transformation. At Changebility, we support you to sustain the change.

We work in collaboration with your team to custom create a solution that will develop your people in a meaningful way and respond well to change. That is the basis of successful organizational development.

What Do We Offer?

* Identify and review all the change needs and initiatives
* Develop a change strategy coupled with e-learning modules
* Develop a learning & development strategy for your organisation
* Upskill staff in digital literacy and data literacy
* Development of e-Learning modules
* Staff engagement through surveys, workshops, coaching
* Leadership workshops around a “culture of innovation”
* Encourages and supports new leaders to lead and engage people
* Coordinate multiple change initiatives
* Co-design engagement activities to meet varied audiences

Section 3:

**Our Approach to Organisational Development**

**Leadership Agility**

We opt for a holistic approach to leading and managing complex changes that call for the ability to deal with polarities and be the ‘paradox navigator’.

**Cultural Agility**

We focus on the ability to coach and have conversations that connect, build clarity, have an emotional connection and visible commitment in an organization.

**Business Agility**

Structural, physical, and operational flexibility in combination with speed and efficiency to support creativity and innovation. The goal is to move towards a flexible organization and agile operating models.

**Career Agility**

The agile talent and performance system supports individual aspiration within your organisation. Your people are your greatest asset, not your systems. Embedded professional development will ensure staff retention and the retaining of cooperate knowledge.

**Reach Out to Us**

Want to know more about organizational development and it will benefit you? Fill out the form below or reach out to us via call or email. Our team would be happy to assist you.